The EUROPEAN ENVIRONMENTAL BUREAU, a network of more than 180 environmental citizens’ organisations, has a vacancy for two full-time positions as Assistants for Environmental Justice and Roma Rights (paid internship based on a CIP convention d’immersion professionnelle contract).

We are seeking two full-time Assistants for Environmental Justice and Roma Rights to support the EEB's work on environmental justice, with a focus on EU legislation on Roma inclusion, to help achieve our vision of a better future where people and nature thrive together.

The Assistants will work in the wider Environmental Law and Justice team and report to one of the Policy Officers in the team. The candidates must have first professional experiences around the topics of Roma rights and Roma inclusion (e.g., internships and/or volunteering experience), affinity with political advocacy work, a clear interest in environmental justice combined with a personal commitment to the work we do.

This is a learning opportunity for two Roma-rights activists with an interest in building their environmental justice skills. The position is co-hosted by the EEB and ERGO network. The opportunity is limited to 6 months. We will offer in-house trainings and networking opportunity for the assistants. We want to interview candidates who care about the environment, want to build their understanding of how to influence policymakers, and enlarge their network in Brussels with Roma-rights and environmental justice activists.

The tasks include:

- Supporting the Policy Officer for Environmental Justice in rolling out a project on Roma environmental justice;
- Helping building our network of Roma-rights groups engaging on environment justice issues;
- Assisting in raising awareness and tackling environmental racism against Roma communities;
- Assisting in organising events and conferences on environmental discrimination and racism;
- Contributing to policy papers and position on Roma environmental justice;
- Helping running social media campaigns on Roma rights and environmental justice;
- Bringing in ideas of how the EEB and ERGO can develop their future work on environmental justice.

Qualities and experience:

- Previous experience, either through internships, volunteering or other jobs, with advocacy and campaigning on Roma rights and inclusions;
- Having worked for, as a volunteer or a young professional, a Roma-led organisation, project or initiative;
- Strong interest in environmental justice and passionate about environmental protection;
- Sufficient level of written and spoken English while fluency in at least one other European language is an asset;
- An educational background in law or human rights, political science and/or environmental or sustainability studies is considered an asset (but not required);
- Flexibility around working times, as necessary;
- Subscribes to the EEB's values.
The EEB offers:

- A 6 month convention d'immersion professionnelle” paid internship contract (100%) with indemnity of around EUR 1150 euro per month plus lunch vouchers, transport cost reimbursement and teleworking indemnity of 50 euro;
- A dynamic, friendly, flexible working environment;
- An organisation committed to our values of democracy, fairness, respect, integrity and sustainability.

How to apply:

Applications consisting of 1) a letter of motivation or an introductory video of max 3 min, 2) your CV, and 3) your reply to the question below should be sent to personnel@eeb.org. Please clearly mark: “Assistant for Environmental Justice and Roma Rights” in the subject of your email.

Question:

Please explain (in not more than 300 words): How can the EU and national governments address environmental discrimination against Roma communities? How can we make sure everyone can enjoy their right to clean, healthy and sustainable environment?

Please confirm that you have not been employed on a convention d'immersion professionnelle (CIP) contract in the past (or not more than 6 months) and that you are not enrolled in a university.

Location: As our contracts fall under Belgian law, the candidate must commit to being officially registered in Belgium and working most of the time from our office in Brussels. This currently entails structural teleworking (with at least 1 day in the office per week depending on the position).

Deadline for Application: 9 January 2023
Interviews: mid January 2023
Starting date: as soon as possible

Please note that we will ask shortlisted candidates to provide two references.

The EEB is an equal-opportunities and family-friendly employer. We encourage applications from a diverse range of candidates, including from marginalised communities.

Due to limited staff resources and numbers of applications anticipated, only candidates selected for interviews will receive a reply.

Please read our recruitment privacy statement before applying: https://eeb.org/eeb-recruitment-privacy-statement/